

California

California compensation remains strong despite declines in aerospace business over the past several years. Salaries for Department of Defense Top Secret clearance holders are close to six figures. Before you consider moving, remember that California also has one of the highest cost-of-living indexes in the country.

Overall, California salaries for cleared professionals mirror the national averages. The exception comes for those in the intelligence community with a Counterintelligence polygraph. Those individuals can expect to earn about \$13,000 more than the national average. Members of the military earn slightly lower salaries, particularly those serving in the Army, where salaries average about \$10,000 less than the national average. The coming few years will see some changes in California's defense and aerospace industry, which has long served as the state's primary source of jobs. Boeing plans to close its Long Beach plant in 2015, putting jobs at risk for those employees as well as surrounding support businesses in Los Angeles County. Early in 2014, the FAA left California off its list of test sites for pilotless drones, but new opportunities are coming with rocket maker, SpaceX, which landed a \$1.6 billion contract with NASA.

Average Total Compensation

\$86,525

NATIONAL \$84,404



AVERAGE COMPENSATION BY EMPLOYER TYPE

	NATIONAL	CALIFORNIA
Government Employee	\$ 86,218	\$ 87,992
Government Contractor	\$ 99,339	\$ 98,431
Military	\$ 69,508	\$ 64,479



AVERAGE COMPENSATION BY CLEARANCE LEVEL

	NATIONAL	CALIFORNIA
DoD Secret	\$ 76,865	\$ 78,865
DoD Top Secret	\$ 95,120	\$ 96,919
DoD Top Secret/SCI	\$ 96,280	\$ 93,534
DoE; Homeland Sec; Other	\$ 92,289	\$ 91,737



AVERAGE COMPENSATION BY POLYGRAPH LEVEL

	NATIONAL	CALIFORNIA
Counter Intelligence	\$ 101,917	\$ 114,883
Don't Have One	\$ 84,453	\$ 81,630



AVERAGE COMPENSATION BY CAREER LEVEL

	NATIONAL	CALIFORNIA
Entry/Early	\$ 54,694	\$ 50,332
Mid-Level (5+ yrs)	\$ 71,985	\$ 72,730
Senior (10+ yrs)	\$ 95,536	\$ 91,804
Management	\$ 110,612	\$ 114,269



AVERAGE COMPENSATION BY GOVERNMENT AGENCY

	NATIONAL	CALIFORNIA
DoD and All Military	\$ 96,445	\$ 96,218